

Notice

Call for Applications

Accepting applications for a qualification-based competition in the career of teaching staff in the higher education for the position of adjunct professor, in the field of Technology and Industrial Organization.

1. Under the terms of section a) nº 1 of article 6º of the Recruitment and Appointment Regulations for Career Academic Staff of the Polytechnic Institute of Setubal (Instituto Politécnico de Setúbal - IPS), as published in the Diário da República, 2nd series, nº 35, of 18 February 2011, as set out in my dispatch of 06-10-21, invites applications for the above post within a period of thirty working days from the publication of the present announcement in the Diário da República. The position, which was created but not yet filled within the academic staff of the IPS, is governed by the career structure of the national polytechnic higher education sector at the adjunct professor level, in the field of Technology and Industrial Organization., and is covered by a public sector employment contract of indeterminate duration.
2. Location – School of Technology of Setúbal, situated on the Setubal Campus of the Polytechnic Institute of Setubal (Escola Superior de Tecnologia de Setúbal – Instituto Politécnico de Setúbal).
3. Number of posts to be filled - 1.
4. Contract regime – Public sector employment contract of indeterminate duration, for an initial experimental period of five years according to article 10º-B of Decreto-Lei nº 185/81, of 1 de julho, altered in the Decreto-Lei nº 207/2009, of 31 de agosto, and in the Lei nº 7/2010, of 13 de maio (ECPDESP).
5. Job description – The adjunct professor will carry out functions set out in section 4 article 3º of ECPDESP.
6. Recruitment requirements – The following cumulative requirements determine eligibility such that candidates must:
 - a) Satisfy the requirements set out in subsections b) to e) of article 17º of Lei Geral do Trabalho em Funções Públicas (LTFP), approved at Lei nº 35/2014, of 20 June;
 - b) Be the holder of a doctorate or hold the title of specialist, in the specified area, or in an area linked to the area specified in the competition.
7. Validity of the competition
 - a) The competition is valid only for the position referred to above and ceases when the post has been filled or if applications are insufficient.

Notice

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- b) The competition can also be terminated by a formally justified decision of the President of the IPS which respects the general principles of Portuguese public administration and the corresponding legal, regulatory and procedural limits.

8. Application form:

- 8.1. Applications must be formalized by filling in the standard application form (form A), in paper form, written in Portuguese, available on the IPS website at:

https://www.si.ips.pt/ips_si/conteudos_geral.conteudos_ver?pct_pag_id=30809&pct_parametros=p_pagina=30809&pct_disciplina=&pct_grupo=672

- 8.2. The application (form A) must be accompanied by a simple photocopy of the qualification certificates, as proof that the candidate meets the application requirements referred to in paragraph 6 of this notice.

- 8.3. When formalizing the application (form A), must also be accompanied by two copies, in digital format (pendrive) containing the following documents:

- a) Qualification certificates, proof that the candidate meets the requirements referred to in paragraph 6 of this notice;
- b) Other diplomas or certificates of the courses referred to in the curriculum vitae, as well as other documents that facilitate the formation of a judgment on the aptitudes of the candidates for the exercise of the functional content of the category of associated professor;
- c) Detailed curriculum vitae, dated, signed, mandatorily organized according to the evaluation grid, and without containing personal data of a confidential nature (namely affiliation, marital status, residence address, and email, mobile / telephone contacts);
- d) Work and proof of activities mentioned in the curriculum vitae.

- 8.4. Applications must be submitted, in a closed envelope, with the proper identification of the candidate's name, the notice number published in Diário da República and the BEP offer code, in one of the following ways:

- a) By registered mail, with acknowledgment of receipt, addressed to the President of IPS, to: Polytechnic Institute of Setúbal, Headquarters Building, IPS Campus, Estefanilha, 2910 761, Setúbal, until the deadline for submitting applications, valid for the date

Notice

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affixed to the registration as the date of dispatch, for the purpose of meeting the respective deadline;

b) Delivered personally to the Human Resources Department of IPS, until the deadline for submitting applications;

8.5. In order to promote the most appropriate classification of the curriculum elements, and taking into account the provisions of subparagraph c) of point 8.3 of this Notice, candidates must organize the curriculum vitae in accordance with the evaluation grid approved by the jury of the respective competition, as well as present the documents on the pendrives according to that same organization, with the due hyperlinks of the items referred to in the CV to the respective documents, under penalty of non-valuation of the elements in each of the items of the evaluation grid.

8.6. Failure to present the works and proof of activities mentioned in the curriculum vitae submitted by the candidate implies the non-valuation of the elements in each of the items of the evaluation grid, unless the jury chooses to hold public hearings, as provided for in article 21 of the IPS Regulation for Hiring Career Teaching Personnel.

8.7. Applications sent by email are not accepted.

8.8. Candidates with foreign qualifications must prove their recognition, equivalence or registration of a doctoral degree, under the terms of the applicable legislation, obtained up to the deadline for the submission of applications to this competition.

8.9. False statements will be punished under the law.

9. Public Interviews:

9.1. If the jury deems it necessary to promote public hearings to focus on the candidates' curriculum vitae, they will be scheduled at the second jury meeting. The dates of the public hearings will be published on the institutional website and candidates will be notified, pursuant to article 25 of the IPS Regulation for Hiring Career Teaching Personnel.

10. Selection and ranking criteria:

Based on the approved grid, each member of the jury will individually assess and classify the candidates.

Notice

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Based on this evaluation, each member of the jury will proceed with a ranking of the candidates, proceeding to the final ranking with successive votes for first place, second place, etc., with the vote of each member of the jury justified based on the respective ranking. carried out individually. In this way, the final ranking of candidates will be obtained.

As for the final score to be awarded to candidates (from 0 to 100 points) it will be the one that results from the simple average of the scores awarded by each member of the jury.

If the score calculated in the previous point does not respect the final ranking obtained, the candidates will be evaluated jointly and consensually among the members of the jury, based on the grid.

Applicants who obtain an overall score equal to or greater than 50 points will be approved in absolute merit.

11. Evaluation grid:

Criteria		weighting	Score of each element	Comments
1. Technical-Scientific and Professional Performance with relevance in the disciplinary area		45%		
1.1 Research and Development Projects (Max. 100 points)		9%		
a)	Responsible for projects with evaluation and external funding (eg FCT; European projects)		Up to 40	Consider the relevance of the program, consortium, connection with the disciplinary area
b)	Responsible for other projects (academic or professional)		Up to 20	Consider the relevance of the program, consortium, connection with the disciplinary area
c)	Collaborator of projects with evaluation and external funding (eg FCT; European projects)		Up to 15	Consider the relevance of the program, consortium, connection with the disciplinary area
d)	Collaborator of other projects (academic or professional)		Up to 10	Consider the relevance of the program, consortium, connection with the disciplinary area
1.2 Scientific publications and patents (Max. 100 points)		9%		
a)	Author or co-author of a book or chapter of a technical-scientific book		Up to 15	Count if among the first 3 authors, publisher relevance
b)	Publication of articles in an international scientific journal indexed in the Web of Science, SCOPUS, or equivalent		Up to 15	Count if among the first 3 authors, relevance of the journal
c)	Publication of technical-scientific articles in other peer-reviewed journals		Up to 10	Count if among the first 3 authors, relevance of the journal
d)	Publication of technical-scientific articles in the proceedings of international conferences with arbitration		Up to 10	Count if among the first 3 authors, relevance of the event

Notice

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e)	Publication of technical-scientific articles in the proceedings of international conferences with arbitration		Up to 10	Count if among the first 3 authors, relevance of the event
f)	Publication of technical articles relevant to the area		Up to 10	
g)	Registered patents or prototypes		Up to 15	Count if among the first 3 authors
1.3 Communications in technical-scientific events (Max. 100 points)		5%		
a)	Communications at international technical-scientific events		Up to 10	Consider the relevance of the event
b)	Communications at national technical-scientific events		Up to 10	Consider the relevance of the event
1.4 Technical-scientific organization (Max. 100 points)		5%		
a)	Effective Member of FCT-funded scientific units/groups/year		Up to 2/year	
b)	Review of articles in international or national journals		Up to 20	Consider the relevance of the magazine
c)	Member of scientific committees of international or national technical-scientific congresses/seminars		Up to 15	Consider the relevance of the event
d)	Member of organizing committees of international or national technical-scientific congresses/seminars		Up to 15	Consider the relevance of the event
1.5 Supervision/co-supervision of theses/dissertations/reports leading to an academic degree (Max. 100 points)		5%		
a)	Supervision and co-supervision of Doctoral Theses (completed)		Up to 25	
b)	Supervision and co-supervision of Doctoral Theses (in progress)		Up to 5	
b)	Supervision and co-supervision of Master's Dissertations/Project/Internship (completed)		Up to 5	Differentiate guidance from co-orientation
1.6 Participation in juries of academic tests (Max. 100 points)		5%		
a)	Doctoral Thesis Argument		Up to 20	
b)	Expert Evidence Argue		Up to 15	
c)	Master's Dissertation/Project/Internship		Up to 10	
d)	Member of the Doctoral Jury		Up to 15	
e)	Member of the Expert Test Jury		Up to 10	
f)	Member of the Master's Dissertation/Project/Internship Jury		Up to 5	
1.7 Activities of a professional nature with relevance in the disciplinary area (Max. 100 points)		7%		
a)	Provision of services abroad, studies/projects or opinions prepared		Up to 15	Differentiate according to the cost of PSE

Notice

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b)	Professional experience in relevant activity in the area outside academia/year		Up to 15	Differentiate according to the function or responsibility exercised
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2. Pedagogical Capacity		40%		
2.1 Teaching (Max. 100 points)		25%		
a)	Effective teaching experience in higher education (polytechnic or university) / year		Up to 10	Differentiate experience according to the type of training CTesP, Lic., Master
b)	Responsible for Curricular Units in the disciplinary area		Up to 10	Differentiate experience according to the type of training CTesP, Lic., Master
c)	Course coordinator (Bachelor / Master) with relevance to the area		Up to 10	
d)	Course coordinator (Postgraduate / Ctesp) with relevance to the area		Up to 5	
e)	Number of different Curricular Units taught in the subject area		Up to 5	Differentiate experience according to the type of training CTesP, Lic., Master
2.2 Pedagogical material (Max. 100 points)		10%		
a)	Elaboration of pedagogical support material for teaching that cover at least 75% of the UC subject		Up to 20	Differentiate support texts from slides
b)	Development of laboratory guides and other work to support the teaching of laboratories		Up to 15	
c)	Development of b/e-learning activities and other pedagogical innovations		Up to 10	
2.3 Other pedagogical activities (Max. 100 points)		5%		
a)	Guidance and monitoring of students in Degree Project/Internship or CTesP		Up to 10	
b)	Member of the Degree Project/Internship Jury or CTesP		Up to 5	
c)	Trainer / Trainee of Pedagogical Training Courses		Up to 5	
d)	Organization of educational events		Up to 10	
e)	Other Relevant Activities (academic or professional)		Up to 5	

3. Other activities relevant to the IPS mission		15%		
3.1 Administrative management and participation in collegiate bodies (Max. 100 points)		5%		
a)	Presidency of statutory management body per semester		Up to 15	Take into account the time you have been or are in the job
b)	Vice-president of statutory management body, department president or course coordinator/director per semester		Up to 10	Take into account the time you have been or are in the job

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c)	Participation in management body, participation in department coordination, course coordination, per semester		Up to 5	Take into account the time you have been or are in the job
d)	Participation in committees of a technical-scientific or pedagogical nature designated by the bodies by committee		Up to 5	Take into account the time you have been or are in the job
e)	Laboratory/semester responsibility		Up to 5	Take into account the time you have been or are in the job
3.2 Participation in community relationship activities (Max. 100 points)		10%		
a)	Participation in community relations activities relevant to the area		Up to 10	
b)	Participation in International Mobility programs as a teacher (Ex: Erasmus)		Up to 10	

12. Complementary information to the Evaluation and Selection process.

12.1. The final approved ordering list will be notified to candidates by e-mail with notification of delivery receipt, registered letter or in person and published in the web site at www.ips.pt

12.2. The minutes of the jury will be made available to applicants on request.

12.3. The documentation submitted by applicants who do not request their return within one year after the termination of the contest will be destroyed.

12.4. The documentation submitted by applicants concerning to contests in litigation appealed, may only be destroyed or returned, after the execution of the sentence.

13. The composition of the jury, is as follows:

President

Clique ou toque aqui para introduzir texto., Coordinator Professor and Director of the Escolha um item., of Polytechnic Institute of Setúbal, named as President of the Jury under paragraph a) of nº 1 of Article 23º of ECPDESP.

Members of the jury

Presidente

João Francisco dos Santos Fernandes, Professor Coordenador da Escola Superior de Tecnologia de Setúbal do Instituto Politécnico de Setúbal.

Vogais

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António José Freire Mourão, Professor Associado da Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa;

Fernando António Gaspar Simões, Professor Coordenador do Instituto Superior de Engenharia de Coimbra do Instituto Politécnico de Coimbra;

José Filipe Castanheira Pereira Antunes Simões, Professor Coordenador da Escola Superior de Tecnologia de Setúbal do Instituto Politécnico de Setúbal;

Pedro Alexandre Rodrigues Carvalho Rosa, Professor Associado do Instituto Superior Técnico da Universidade de Lisboa;

Pedro Filipe do Carmo Cunha, Professor Coordenador da Escola Superior de Tecnologia de Setúbal do Instituto Politécnico de Setúbal.

14. Equal opportunities - In compliance with section h) of article 9º of the Portuguese Constitution, the public administration, as employer, actively promotes a policy of equal opportunities between men and women in access to employment and career development, taking care to avoid any form of discrimination.
15. The present notice is published in the following:
 - a) Na In The 2nd series of the Diário da República;
 - b) In the Public Employment Exchange, in www.bep.gov.pt, on the 1st working day following its publication in Diário da República;
 - c) On the internet <https://euraxess.ec.europa.eu> in English;
 - d) On the IPS website at <https://www.ips.pt/ips> in Portuguese and English..

Instituto Politécnico de Setúbal, 29 de março de 2022.

The President,

Prof. Doutor Pedro Dominginhos